

EC Electronics Group Climate Change Policy

The EC Electronics Group is focused on the provision of Electronics Manufacturing Services (EMS) to a wide range of Customers and industries.

Our Vision at EC Electronics Group is to supply products that not only meet the needs and standards of our customers but also contribute to a healthier planet and fairer society. Our aim in line with the Paris Agreement objectives (2015) is to limit Global Warming to 1.5°C. This Policy emphasises the effort EC Electronics Group is committed to when addressing climate change.

Our key Climate Change principles are to:

- **Reduce Carbon Footprint:** Implement strategies to reduce greenhouse gas emissions across all operations, including energy use, transportation, waste, and supply chain activities.
- **Energy Efficiency:** Transition to renewable energy sources (e.g., solar, wind) and optimize energy consumption in our offices, manufacturing facilities, and logistics.
- **Sustainable Supply Chain:** Engage with suppliers and partners who share our commitment to sustainability and ensure that their practices align with our environmental standards.
- **Waste Reduction:** Minimize waste generation through better resource management, recycling programs, and the use of sustainable materials in our products and packaging.
- **Employee Engagement:** Foster a workplace culture where employees actively contribute to sustainability efforts through initiatives like carpooling, waste reduction, and energy-saving practices.
- **Climate Risk Assessment:** Continuously assess climate-related risks that may affect our business operations and implement strategies to adapt to changes, such as extreme weather events or shifts in regulatory policies.

The above principles align with our environmental and sustainable policy and practices.

To support this policy, we have a dedicated team of employees working collaboratively across our divisions. Setting measurable objectives, communicated, and monitored throughout the organisation.

The policy is reviewed annually by top management and posted internally and on our website.

Lee Pope
Group Managing Director

