

## **EC Electronics Group Sustainability Policy**

The EC Electronics Group is focused on the provision of Electronics Manufacturing Services (EMS) to a wide range of Customers and industries.

Our Vision at EC Electronics Group is to supply products that not only meet the needs and standards of our customers but also contribute to a healthier planet and fairer society. We are dedicated to reducing our environmental footprint and working with our supply chain on sustainable practices.

Our key Sustainable principles are to:

- Support renewable energy and sustainable practices within our operations.
- Foster systems capable of adapting to changes and recovering from disruptions.
- Promote economic growth that benefits society without harming the environment.
- Regularly reviewing our supply chain sustainability goals and targets to ensure they meet local and international standards.
- Working with our external ESG partner we are committed to delivering yearly objectives on Economic, Environmental, Social and Governance across our divisions.
- Optimize resource use through waste reduction, recycling, and sustainable sourcing.
- Liaising with customers on aligned sustainability goals, working collaboratively on objectives where appropriate.

To support this policy, we have a dedicated team of employees working collaboratively across our divisions. Setting measurable objectives, communicated and monitored throughout the organisation

The policy is reviewed annually by top management and posted internally and on our website.

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Group Operations Manager



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